

**PERSONNEL CABINET  
OFFICE OF PERFORMANCE MANAGEMENT**

**ANALYSIS OF: 2002 EMPLOYEE PERFORMANCE EVALUATIONS**

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<b>TOTAL ELIGIBLE EMPLOYEES</b>	<b>=</b>	<b>27,902</b>		
<b>TOTAL EMPLOYEES RATED</b>	<b>=</b>	<b>27,258</b>	<b>or 97.7%</b>	<b>of all eligible employees</b>
➤ <b>Total Rated Outstanding</b>	<b>=</b>	<b>11,149</b>	<b>or 40.9%</b>	<b>of all employees rated</b>
➤ <b>Total Rated Highly Effective</b>	<b>=</b>	<b>11,963</b>	<b>or 43.9%</b>	<b>of all employees rated</b>
➤ <b>Total Rated Good</b>	<b>=</b>	<b>3,891</b>	<b>or 14.3%</b>	<b>of all employees rated</b>
➤ <b>Total Rated Needs Improvement</b>	<b>=</b>	<b>233</b>	<b>or 0.8%</b>	<b>of all employees rated</b>
➤ <b>Total Rated Unacceptable</b>	<b>=</b>	<b>22</b>	<b>or 0.1%</b>	<b>of all employees rated</b>
<b>TOTAL EMPLOYEES NOT RATED</b>	<b>=</b>	<b>644</b>	<b>or 2.3%</b>	<b>of all eligible employees</b>
➤ <b>Total Not Rated due to Non-Compliance</b>	<b>=</b>	<b>287</b>	<b>or 1.0%</b>	<b>of all eligible employees</b>
➤ <b>Total Not Rated due to Leave With Pay</b>	<b>=</b>	<b>112</b>	<b>or 0.4%</b>	<b>of all eligible employees</b>
➤ <b>Total Not Rated due to Leave Without Pay</b>	<b>=</b>	<b>104</b>	<b>or 0.4%</b>	<b>of all eligible employees</b>
➤ <b>Total Not Rated due to Separation</b>	<b>=</b>	<b>141</b>	<b>or 0.5%</b>	<b>of all eligible employees</b>
<b>TOTAL EMPLOYEES ACCEPTING EVALUATION</b>	<b>=</b>	<b>26,671</b>	<b>or 98%</b>	<b>of all employees rated</b>
<b>TOTAL EMPLOYEES WHO DISAGREED BUT ACCEPTED EVALUATION</b>	<b>=</b>	<b>399</b>	<b>or 1.5%</b>	<b>of all employees rated</b>
<b>TOTAL EMPLOYEES WHO DISAGREED AND REQUESTED RECONSIDERATION</b>	<b>=</b>	<b>156</b>	<b>or 0.6%</b>	<b>of all employees rated</b>

*(\*NOTE: Thirty-two (32) employees did not provide an employee response.)*